

Code **HAH**
Company name Hai An Transport and Stevedoring Joint Stock Company
Date 03/26/2021
Subject BOD resolution dated March 24, 2021

Content:

The Board resolution dated March 24, 2021, the BOD of Hai An Transport and Stevedoring Joint Stock Company approved the following issues:

1. Approving the audited financial statements at 12/31/2020:

| | |
|--|------------------------------------|
| - Revenue of sales and services: | 1,191,667,202,379 dongs |
| - Financial income: | 17,098,768,769 dongs |
| - Other income: | 1,228,908,883 dongs |
| - General & administrative expenses: | 1,020,171,806,905 dongs |
| - Financial expenses: | 24,817,310,141 dongs |
| - Other expenses: | 820,951,042 dongs |
| - Profit or loss in joint venture: | 5,974,682,759 dongs |
| - Profit before tax: | 170,159,494,702 dongs |
| - Corporate income tax expenses: | 23,561,744,906 dongs |
| - Consolidated profit after tax in 2020: | 146,597,749,796 dongs |
| - Profit after tax of minorities: | 8,301,462,660 dongs |
| - Profit after tax of parent company: | 138,296,287,136 dongs |
| - Total assets until 12/31/2020: | 2,094,551,278,545 dongs |
| - Owner's equity: | 1,335,796,613,176 dongs; Of which: |
| + Capital contribution by shareholders: | 487,827,510,000 dongs |
| + Surplus equity: | 115,606,612,922 dongs |
| + Investment and Development fund: | 235,778,070,809 dongs |
| + Undistributed profit: | 252,444,167,284 dongs |
| + Treasury stock: | (22,905,485,178) dongs |
| + Uncontrollable shareholders' benefits: | 267,045,737,339 dongs. |

2. Approving the plan for 2020 profit distribution:

| | |
|---------------------------|----------------------------------|
| - Profit is distributed : | 171,562,014,440 dongs; Of which: |
|---------------------------|----------------------------------|

- | | |
|---------------------------------------|-----------------------|
| + Profit this period: | 113,554,595,323 dongs |
| + Retaining profit of previous years: | 58,007,419,117 dongs |
| - Appropriate to funds: | 46,321,000,000 dongs |
- Including: + Investment and Development fund (20% profit after tax): 34,312,000,000 dongs
- | | |
|---|-----------------------|
| + BOD fund (3% profit after tax): | 5,147,000,000 dongs |
| + Reward and Welfare fund (4% profit after tax): | 6,862,000,000 dongs |
| - To pay dividends from the profit after tax (1,000 dongs/share): | 47,392,798,000 dongs |
| - Estimated retaining profit: | 77,848,216,440 dongs. |
3. Approving the business plan in 2021:
- | | |
|----------------------------------|-------------------------|
| - Total output: | 972,350 teus |
| - Total revenue: | 1,661,112 million dongs |
| - Consolidated profit after tax: | 157,861 million dongs. |
4. Approving the plan to hold the Annual General Meeting 2021 to May 2021 or June 2021.